

HFFCIL/BSE/NSE/EQ/41/2024-25

Date: 22-07-2024

<b>To,</b> <b>BSE Limited,</b> Department of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001. Scrip Code- <b>543259</b>	<b>To,</b> <b>The National Stock Exchange of India Limited,</b> The Listing Department, Bandra Kurla Complex, Mumbai- 400 051. Scrip Symbol- <b>HOMEFIRST</b>
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**Subject: Grant of 11,00,000 Employee Stock Options under the Home First Finance Company India Limited - Employee Stock Option Scheme 2024 (“HomeFirst ESOP Scheme 2024”) - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Dear Sir/Madam,**

We wish to inform you that, the Nomination and Remuneration Committee of the Board of Directors of the Company at their meeting held today, July 22, 2024 has granted 11,00,000 Employee Stock Options to the Eligible Employees of the Company under the HomeFirst ESOP Scheme 2024. Each Stock Option entitles the holder to apply for One Equity Share of the Company of face value of Rs.2/- each.

Please find enclosed herewith, disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as “**Annexure A**”.

Please note that the said Nomination and Remuneration Committee Meeting commenced at 09:10 AM IST and concluded at 10:00 AM IST.

We request you to take the same on your record.

For **Home First Finance Company India Limited**

**Shreyans Bachhawat**  
**Company Secretary and Compliance Officer**  
**ACS NO: 26700**

**Annexure A**

**Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 as amended from time to time:**

<b>Sr No</b>	<b>Particulars</b>	<b>Details</b>
1.	Brief details of options granted.	11,00,000 Employee Stock Options to the Eligible Employee of the Company under the HomeFirst ESOP Scheme 2024.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable).	The Scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options.	11,00,000 Equity Shares.
4.	Pricing formula/Exercise Price	Rs. 970.30/- per stock option as per the Pricing formula stated in HomeFirst ESOP Scheme 2024.
5.	Options vested.	Nil (for the purpose of this grant).
6.	Time within which option may be exercised.	Four years from the date of respective vesting.
7.	Options exercised.	Nil (for the purpose of this grant).
8.	Money realized by exercise of options.	Nil (for the purpose of this grant).
9.	The total number of shares arising as a result of exercise of option.	No options have been exercised yet.
10.	Options lapsed.	Nil (for the purpose of this grant).
11.	Variation of terms of options.	Nil (for the purpose of this grant).
12.	Brief details of significant terms.	As defined in the HomeFirst ESOP Scheme 2024.
13.	Subsequent changes or cancellation or exercise of such options.	Not Applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable as the options are yet to be exercised.